

Sisterhood of Grace

Listen in love and with respect;
Hear each voice with compassion;
Be patient, respectful and kind with one another;
Respect each person's experience, skill and talent;
Every person has a gift to offer;
Speak from your own perspective and experience;
Questions are needed and expected and will be
addressed as able;
Speak into the space with gentleness;
Respect confidentiality;
Speaking out is courageous;
Silence is appropriate at times.

- From National UMW



The Heart Principles

(as adapted to United Methodist Women)

- All team members are committed to Jesus Christ and a shared vision for United Methodist Women
- All team members seek win/win solutions to problems, conflicts, or any other issues that arise
- All team members keep their agreements and are open and honest in their communication
- All team members assume 100% responsibility for the results that are produced and do not engage in blaming and justifying

All team members agree to live by the HEART PRINCIPLES:

- **H**ear and understand me
- **E**ven if you disagree, please don't make me wrong
- **A**cknowledge the greatness within me, I am a Child of God
- **R**emember to look for my loving intentions
- **T**ell me the truth with compassion

- Partners in Ministry Clergy and Laity. Roy W. Trueblood and Jackie B. Trueblood. Abingdon Press, Nashville. 1999

Let no evil talk come out of your mouths, but only what is useful for building up, as there is need, so that your words may give grace to those who hear.

Ephesians 4:29